



Manage Right

DIVORCE AWARENESS & SENSITIVITY TRAINING



Divorce Right was founded to mitigate the impact divorce has on corporate America and the millions of employees that go through it each year. We believe the divorce process can be executed better, without destroying a person and their family emotionally or financially. But divorce doesn't just hurt families, it hurts companies too.

Research shows that divorce costs companies and state and federal governments more than \$300 billion a year in lost productivity. A company with as few as 10,000 employees can lose as much as \$25 million a year.

We have answers. We provide expert guidance and direction for your employees, HR, and leaders.

Our goal: help you intervene early

We educate your team about the complexities and challenges an employee may be facing during divorce, and provide solutions, recommendations, and resources for employees going through this traumatic life event. The sooner we intervene with the support they need, the sooner they can thrive at work as a focused and productive employee.

Empower your employees

By understanding the special issues facing your divorcing employees, you can help solve an acute problem in corporate America. You are taking steps to radically improve your company's culture by supporting your employees so they can thrive at work and in life.

**5 CREDITS FOR
SHRM & HRCI
MEMBERS**

Our Training

We equip Human Resources professionals and managers with a self-paced training led by experts from a wide spectrum of specialties. This training provides the knowledge and action steps to directly remedy the problems of divorce we see everyday.

Most importantly, our experts teach how to intervene early with valuable resources.

Our training also supports your company's diversity and inclusion efforts by recognizing this ignored population of employees and the unique challenges your employees face. In our training, you will learn:

- Common mistakes made in a courtroom from the perspective of a family court judge
- How an employment attorney recommends properly managing divorcing employees in the workplace
- The do's and don'ts of talking to your divorcing employee
- The warning signs of stress in the virtual world
- The 5 divorce options for your employees
- The intricacies of religious divorces
- Child custody issues
- Parent alienation complications
- How divorce impacts families from various cultures
- The challenges around special needs children
- The financial issues facing your employees
- How to work with high conflict employees
- How Adverse Childhood Experiences increase the likelihood of divorce
- The impact of stress on decision making
- The subtleties and dangers of coercive control
- How mortgages and divorce impacts employee retention
- Therapy vs divorce coaching
- How to create a family transition leave policy tailored to your company

